

Women in Energy Awards – Nomination Guidelines

We are proud to recognise and celebrate outstanding individuals who are making a meaningful impact across the energy sector.

Please carefully review the guidelines below before submitting a nomination.

Who Can Be Nominated?

Nominations are open to individuals who:

- Work within, or have a strong connection to, the West Australian energy sector
- Demonstrate leadership, innovation, or positive influence in their field
- Align with the criteria outlined for the relevant award category
- Not be an existing or recent (1 year) committee member of the Australian Institute of Energy

Both **self-nominations** and **third-party nominations** are encouraged.

Award Categories

Each award category has specific criteria. Please ensure you:

- Select the **most appropriate category** for your nominee
- Clearly address the **category criteria** within your submission
- Provide relevant examples that demonstrate the nominee's impact

(Tip: Strong nominations are specific, evidence-based, and clearly linked to the award criteria.)

How to Submit a Nomination

To complete your nomination, you will be required to provide:

- **Nominee details** (name, role, organization- self nominations welcome)
- **Nominator details** (if submitting on behalf of someone else/ please seek written approval)

- A written submission addressing the award criteria
- Supporting examples of achievements, impact, and outcomes

Optional:

- Supporting documents (e.g. testimonials, project summaries, or links)
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Writing a Strong Nomination

We encourage you to:

- Be **clear and concise**
- Use **specific examples and measurable outcomes** where possible
- Highlight what makes the nominee stand out
- Demonstrate the **broader impact** (team, organisation, industry, or community)

Avoid:

- Generic statements without evidence
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Submission Requirements

Entries must be submitted, shared, and received by 01 June 26, meeting the criteria below.

Submissions Must be emailed as an attachment to women.in.energy.perth@gmail.com and include the title: Women in Energy Awards Nomination 2026 (*include category The Catalyst/ The Changemaker / The Trailblazer)

Selection Process

Nominations will be reviewed by an independent judging panel.

Judges will assess submissions based on:

- Alignment to award criteria
- Demonstrated impact and outcomes
- Clarity and strength of the supporting examples

Confidentiality

All information provided will be treated as confidential and shared only with the judging panel for the purpose of assessment.

Key Dates

- **Nominations Open:** 19/05/2026
- **Nominations Close:** 01/06/2026
- **Finalists Announced:** 12/06/2026
- **Awards Event:** 19/06/2026

THE CATALYST

Recognises influence without authority, the people who strengthen culture and create meaningful everyday impact.

Scoring:

Impact on People & Culture (35%)

Builds team morale, connection, and a positive workplace culture.

Enables others to be more effective and successful.

Support & Generosity (25%)

Helping others succeed, lifting peers discreetly and respectfully

Influence without Spotlight (20%)

Quiet leadership, trusted presence, behind-the-scenes impact

Consistency (10%)

Ongoing behavior, not a one-off

THE CHANGEMAKER (allyship + action)

What you're really rewarding:

Recognises people who actively drive systemic change, not just support it.

Scoring:

Action & Measurable Change (30%)

Demonstrates influence on policies, initiatives, or key decisions.

Advocacy & Courage (25%)

Challenges norms, speaks up, and helps remove barriers.
Impact on Diversity & Inclusion (25%)
Delivers tangible improvements in equity, safety, and opportunity.
Leadership & Influence (10%)
Bringing others along and inspires collective action.

Mentorship / Sponsorship (10%)
This category should feel evidence-based, not simply reflective of someone being well liked.

THE TRAILBLAZER (Impact on the West Australian Energy Sector)

Recognises outstanding impact on the West Australian energy sector through leadership, innovation, and influence.

Scoring:

Industry Impact (30%)

Demonstrates influence that extends beyond their own organisation.

Innovation & Change Leadership (25%)

Drives new ideas, transformation, and meaningful progress.

Leadership & Influence (20%)

Inspires others and leads with influence at scale.

Contribution to Women in Energy (15%)

Advances advocacy, representation, and pathway creation for women in energy.

Legacy / Future Impact (10%)

This should feel like the most competitive and prestigious award category.